



**Victorian Equal Opportunity
& Human Rights Commission**

Your Ref:
Our Ref: 3089916

23 June 2011

PRIVATE & CONFIDENTIAL

Grant Delahoy
President
MRAVIC
PO Box 12905
MELBOURNE VIC 3001

By email: president@mrvic.org.au

Dear Mr Delahoy,

**Complaint by Damien Codognotto against Motorcycle Riders Association of Australia Inc
t/as MRAVIC
File No: 3089916**

The Victorian Equal Opportunity and Human Rights Commission (the Commission) has received a complaint against Motorcycle Riders Association of Australia Inc t/as MRAVIC under the *Equal Opportunity Act* 1995. Damien Codognotto alleges that Motorcycle Riders Association of Australia Inc t/as MRAVIC discriminated against him on the basis of political belief or activity in the area of clubs. He also alleges victimisation. A copy of the complaint is attached.

The role of the Commission and its staff is to help people resolve complaints through a free and impartial complaint resolution service with the aim of achieving mutual agreement. This process is known as conciliation.

I have been assigned as your Investigator and Conciliator. At this stage, I am just seeking your view on the issues arising from the complaint allegations. **Please contact me on (03) 9032 3457 as soon as possible to discuss the complaint and our processes.**

For information about the Commission's approach to its service provision and the standards that the Commission subscribes to in its service delivery here is a link to the Commission's Service Standards: <http://www.humanrightscommission.vic.gov.au/servicestandards>

The Commission handles complaint information in accordance with secrecy provisions in the Equal Opportunity Act and the Commission's privacy policy www.humanrightscommission.vic.gov.au/privacy.

Yours sincerely,

Cathy Hobson
Investigator and Conciliator
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Encl

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